

## 2019 IRA and Pension Plan Limitations

The 2019 IRA and pension plan limitations have been announced. Below are some of the more common amounts for 2019.

The defined benefit plan limitation remains at \$225,000 (\$220,000 for 2018).

The defined contribution plan maximum remains at \$56,000 (\$55,000 for 2018).

The annual compensation limit for most employer contributions remains at \$280,000 (\$275,000 for 2018).

The Retirement Savers Credit is completely phased out at: MFJ = \$64,000, HH = 48,000, and all others = \$32,000 (up from \$63,000, \$47,250, and \$31,500 respectively for 2018).

A year of service for SEP coverage remains at \$600.

The maximum elective deferral for §401(k), §403(b), §457, and SARSEPs is \$19,000 (up from \$18,500 for 2018). The catchup contribution limit for those aged 50 or older as of the end of the year remains at \$6,000.

The maximum elective deferral to SIMPLE plans increases to \$13,000 (up from \$12,500 for 2018). The catch-up maximum remains at \$3,000.

The maximum contribution to IRAs increases to \$6,000 (up from \$5,500 for 2018). The catch-up for IRAs is not subject to annual indexing and remains at \$1,000.

The modified AGI phase-out ranges are: \$64,000-\$74,000 (up from \$63,000-\$73,000); MFJ = \$103,000-\$123,000 (up from \$101,000-\$121,000); and MFJ when the taxpayer is not covered but the spouse is = \$193,000-\$203,000 (up from \$189,000-\$199,000).

Roth IRA AGI phase-out limits increase to \$122,000-\$137,000 (up from \$120,000-\$135,000). For MFJ these amounts are \$193,000-\$203,000 (up from \$189,000-\$199,000).

The definition of highly compensation for purposes of section 414(q)(1)(B) increases to \$125,000 (up from \$120,000).

The IRS News Release also has the other pension related indexed amounts such as key employee, top heavy, and “control employee” limits.

A copy of Notice 2018-83 can be found at [www.irs.gov/pub/](http://www.irs.gov/pub/) by clicking on irs-drop and then clicking on n-2018-83.

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